



The list of provisionally accepted papers for publication

in The Indian Journal of Commerce, vol. 78, No.I, January to March 2025.

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S. No	Authors Name	Address		Title Name	Subject
1	Ms Pooja Rani, - Dr. SourabhiChaturvedi	Ms Pooja Rani, Research Scholar, Ganpat University, Faculty of Management, Assistant professor Shaheed Bhagat Singh college, university of Delhi	Dr. SourabhiChaturvedi, Director and Dean of Swarnim Startup and Innovation Uni	Role of Corporate Social Responsibility on Organisational Citizenship Behaviour moderated by the Person-Organisation Fit: The Study of the Indian Banking Sector	HRM
2	Soumya Sharma, Dr. Pankaj Chaudhary, Dr. Varun Dawar	Soumya Sharma Department of Finance and Business Economics, Faculty of Applied Social Sciences and Humanities, University of Delhi, New Delhi, India	Dr. Pankaj Chaudhary, Department of Finance and Business Economics, Faculty of Applied Social Sciences and Humanities, University of Delhi, New Delhi, India	The Impact of Executive Pay and Executive Power on Earnings Management in India	HRM
3	VALLABHA KABADE	Assistant professor,		Occupational Stress Management for Faculty in Noida's Private Colleges	HRM

4	Mr. LINGAVEL G, Dr. S. GANAPATHY	Mr. LINGAVEL G, Research Scholar, ICSSR Doctoral Fellow, Commerce Department, Alagappa University	Dr. S. GANAPATHY, Professor & Head, Commerce Department, Alagappa University, Karaikudi, Tamil Nadu. Phone	BENEFITS OF INDUSTRIAL PARKS – A THREE-DIMENSIONAL APPROACH	HRM
5	Saurav Kumar	Saurav Kumar, Senior Faculty, Corporate Secretaryship Department, K.B Womens College, Hazaribag, Jharkhand		Collaborative Personalization a lean manufacturing technique for Industry 6.0 customers	Finance
6	BHAVANI, Dr. C. VETHIRAJAN	BHAVANI. N, Research Scholar, Department of Corporate Secretaryship, Faculty of Management, Alagappa University, Karaikud	Dr. C.VETHIRAJAN, Senior Professor & Head, Department of Corporate Secretaryship, Faculty of Management, Alagappa University, Karaikudi – 630 003	IMPACT OF FINTECH LITERACY ON FINANCIAL PERFORMANCE OF WOMAN MICRO-ENTREPRENEURS	Finance
7	Aditi Sarawagi, Dr. M. Sanjoy Singh, Prof. Shailendra Singh Bhadouria	Department of Commerce, Indira Gandhi National Tribal University, Amarkantak, Madhya Pradesh, India		Experiencing Microfinance’s Potential: Facilitating Rural Women’s Employment Skills	Finance

8	Sowmya N, Dr. K Nirmala, Professor	Sowmya N, Research Scholar, Department of Commerce Bangalore University, Bengaluru-560056	Dr. K Nirmala, Professor, Department of Commerce Bangalore University, Bengaluru-560056	BANKING IN THE AGE OF AI AND FINTECH: EFFECTS ON OPERATIONAL EFFICIENCY AND WORKFORCE – EVIDENCE FROM BANK EMPLOYEES	Finance
9	Uma Sankar, Prof(Dr.) HP Singh	Uma Sankar, Research Scholar, ICFAI Business School, The ICFAI UNIVERSITY, Jaipur , Rajasthan.	Prof(Dr.) HP Singh, President, The ICFAI UNIVERSITY, Jaipur, Rajasthan	Cyber Risk Assessment and Measurement in UCBs – A Model Based approach	Finance
10	R. Vijay Raj Yadav, Chenna Upendra Madduri, Dr. M. Venkateswarlu			Financial Efficiency Analysis of Selected Private Sector Banks in Nifty-50	Finance
11	Aishwarya S, Dr.C.Vethirajan	Aishwarya S Ph.D., Scholar Full Time Alagappa Institute of Management Alagappa University Karaikudi –	Dr.C.Vethirajan Senior Professor and Head Department of Corporate Secretaryship School of Management Alagappa University Karaikud	ECOLOGICAL IMPROVEMENT THROUGH CSR ACTIVITIES BY COMPANIES AND DIFFERENT TYPES OF SUPPLIERS IN TAMIL NADU	Finance
12	MR AKSHAY NAIK, PROF. ANTHONY RODRIGUES, MR. TEJAS SHIRODKAR	MR AKSHAY NAIK , RESEARCH SCHOLAR, GOA UNIVERSITY	PROF. ANTHONY RODRIGUES, DIRECTOR, RESEARCH CENTRE, GOA UNIVERSITY	DETERMINANTS OF ELECTRIC VEHICLE ADOPTION ININDIA:AN ECONOMETRIC ANALYSIS OF OIL PRICES,AIR QUALITY, AND CHARGING INFRASTRUCTURE	Marketing

13	M.Sangeetha, Dr.M.Gurupandi	M.Sangeetha, Research Scholar, Department of Commerce, Alagappa University, Karaikudi	Dr.M.Gurupandi, Associate Professor of Commerce , Alagappa University, Karaikudi	UNIVERSITY - INDUSTRY LINKAGES: A STUDY WITH SPECIAL REFERENCE TO FACULTY PERSPECTIVE IN TAMIL NADU	NEP
14	Dr. Amit Deval, DR. SaurabhVerma ,Praveen Pratap Singh	Dr. Amit Deval Assistant Professor Department of Commerce Shaheed Bhagat Singh Evening College, University of Delhi	DR. SaurabhVerma Associate Professor Department of Business Administration MJP Rohilkhand University Bareilly UP, India	Empowering MSMEs for a Viksit Bharat by 2047: A Strategic Pathway to Sustainable Economic Growth	NEP
15	Dr. Brijesh H. Joshi Prof. D Chennappa, Dr. BhagvanbhaiMadhabhaiKarnavat	Assistant Professor (Life Member of ICA-Number G-301) D.M.Patel Arts and S.S.Patel Commerce College, (Ode), Gujarat.	Associate Professor Department of Business Management, Sankalchand Patel University, Visnagar	Awareness, Perception and Adoption of E-payment System among Rural Consumers' of Gujarat State	Computer
16	Ramesh Kumar	Ramesh Kumar, Associate Professor, Department of Commerce, PGDAV College Eve, New Delhi		Examining the Impact of Environmental, Social & Governance Practices on Firm Value Creation in India: A Study of Automobile Industry	Other
17	Dr. NAZEEM. A Dr. BIJU S K	Dr. NAZEEM. A Assistant Professor, Department of Commerce, Government College for Women, Thiruvananthapuram	Dr. BIJU S K , Associate Professor, Department of Commerce, Government College for Women, Thiruvananthapuram	"Unveiling the Concerns of PDS Consumers in Kerala: The Apparent Reality"	Other

18	Geetanjali Bhatt, Dr. ArunKalkhundiya			Role of Self-Help Groups (SHGs) in Enhancement of Women Empowerment: An Empirical Study with Special Reference to Kumaun Region of Uttarakhand	Other
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